

POSEY COUNTY COMMISSIONERS TUESDAY, DECEMBER 17th, 2019

The Posey County Commissioners met in regular session at the Hovey House on Tuesday, December 17th, 2019. The following members were present at said meeting: Carl Schmitz; Jay Price; Randy Thornburg; Commissioners Attorney Joe Harrison; and Auditor Maegen Greenwell.

C. Schmitz called the Posey County Commissioners meeting to order at 9:00am with the Pledge of Allegiance.

MINUTES

R. Thornburg made a motion to approve the December 2nd, 2019 Commissioners minutes; J. Price seconded. The motion carried with a vote of 3-0.

CLAIMS

J. Price made a motion to approve the claims as presented; R. Thornburg seconded. The motion carried with a vote of 3-0.

CLERK'S REPORT

J. Price made a motion to approve the November Clerk's report; R. Thornburg seconded. The motion carried with a vote of 3-0.

TREASURER'S REPORT

J. Price made a motion to approve the November Treasurer's report; R. Thornburg seconded. The motion carried with a vote of 3-0.

HEALTH INSURANCE UPDATE

Posey County Auditor, Maegen Greenwell, stated the County's insurance broker has suggested the County consider allowing all spouses of current, full-time employees' access to the County health insurance. Mrs. Greenwell stated this is regardless of if the spouse has insurance with their current employer.

R. Thornburg made a motion to allow all full-time County employee's spouses to be included on the County health insurance; J. Price seconded. The motion carried with a vote of 3-0.

2020 COMMISSIONERS MEETING DATES

C. Schmitz stated the Commissioners will meet on the following dates in 2020:

Tuesday, January 7 th	Wednesday, January 22 nd
Tuesday, February 4 th	Tuesday, February 18 th
Tuesday, March 3 th	Tuesday, March 17 th
Tuesday, April 7 th	Tuesday, April 21 st
Monday, May 4 th	Tuesday, May 19 th
Tuesday, June 2 nd	Tuesday, June 16 th
Tuesday, July 7 th	Monday, July 20 th
Tuesday, August 4 th	Tuesday, August 18 th
Tuesday, September 1 st	Tuesday, September 15 th
Tuesday, October 6 th	Tuesday, October 20 th
Monday, November 2 nd	Tuesday, November 17 th
Tuesday, December 1 st	Tuesday, December 15 th

J. Price made a motion to approve the 2020 meeting dates; R. Thornburg seconded. The motion carried with a vote of 3-0.

2020 Holiday Schedule

C. Schmitz stated the County offices will observe the following holidays in 2020:

Wednesday, January 1st	New Year's Day
Monday, January 20th	Martin Luther King Day
Friday, April 10th	Good Friday
Tuesday, May 5th	Election Day
Monday, May 25th	Memorial Day
Friday, July 3rd	Independence Day
Monday, September 7th	Labor Day
Monday, October 12th	Columbus Day
Tuesday, November 3rd	Election Day
Wednesday, November 11th	Veterans Day
Thursday, November 26th	Thanksgiving Day
Friday, November 27th	Lincoln's Birthday
Thursday, December 24th	Washington's Birthday
Friday, December 25th	Christmas Day

R. Thornburg made a motion to approve the 2020 holidays; J. Price seconded. The motion carried with a vote of 3-0.

2020 PAY SCHEDULE

<u>Pay Day</u>	<u>Last Day to Turn in</u>	<u>Pay Period</u>
Jan. 2	Dec. 24	Dec. 9- Dec. 22
Jan. 15	Jan. 7	Dec. 23- Jan. 5
Jan. 29	Jan. 21	Jan. 6- Jan. 19
Feb. 12	Feb. 4	Jan. 20- Feb. 2
Feb. 26	Feb. 18	Feb. 3- Feb. 16
Mar. 11	Mar. 3	Feb. 17- Mar. 1
Mar. 25	Mar. 17	Mar. 2- Mar. 15
Apr. 8	Mar. 31	Mar. 16- Mar. 29
Apr. 22	Apr. 14	Mar. 30- Apr. 12
May 6	Apr.28	Apr. 13- Apr. 26
May 20	May 12	Apr. 27- May 10
Jun. 3	May 26	May 11- May 24
Jun. 17	Jun. 9	May 25- Jun. 7
Jul. 1	Jun. 23	Jun. 8- Jun. 21
Jul. 15	Jul. 7	Jun. 22- Jul. 5
Jul. 29	Jul. 21	Jul. 6- Jul. 19

Aug. 12	Aug. 4	Jul. 20- Aug. 2
Aug. 26	Aug.18	Aug. 3- Aug. 16
Sept. 9	Sept. 1	Aug. 17- Aug. 30
Sept. 23	Sept. 15	Aug. 31- Sept. 13
Oct. 7	Sept. 29	Sept. 14- Sept. 27
Oct. 21	Oct. 13	Sept. 28- Oct. 11
Nov. 4	Oct. 27	Oct. 12- Oct.25
Nov. 18	Nov. 10	Oct. 26- Nov. 8
Dec. 2	Nov. 24	Nov. 9- Nov. 22
Dec. 16	Dec. 8	Nov. 23- Dec. 6
Dec. 30	Dec. 22	Dec. 7- Dec. 20

J. Price made a motion to approve the 2020 Pay Schedule; R. Thornburg seconded. The motion carried with a vote of 3-0.

AREA PLAN REZONE REQUEST

Posey County Area Plan Director, Mindy Bourne, informed the Commissioners of a rezoning request for 5481 and 8491 Lang Road. Mrs. Bourne stated this is rezoning from Agricultural to Residential. Mrs. Bourne stated this is currently one parcel with two homes on it. Mrs. Bourne stated this is nonconforming and in order to bring this property into compliance the zoning must first be changed.

C. Schmitz opened the public commenting portion of the meeting. Seeing no one to speak for or against this request, C. Schmitz closed the public commenting portion of the meeting.

R. Thornburg made a motion to approve this request; J. Price seconded. The motion carried with a vote of 3-0.

EMPOWERMENT BEHAVIORAL SERVICES CONTRACT

Posey County Chief Probation Officer, Michelle Fortune, addressed the Commissioners regarding Empowerment Behavioral Services. Mrs. Fortune stated this company will be completing the pre-trial assessments for Circuit Court. Mrs. Fortune stated the contract is for \$2500.00 per month for one year and will be funded by a grant.

J. Price made a motion to approve; R. Thornburg seconded. The motion carried with a vote of 3-0.

XSOFT CONTRACT

Ed Koerner, with XSOFT, addressed the Commissioners regarding the proposed XSOFT contract. Mr. Koerner stated this will allow the County to switch from the existing taxing software to a new system that will be compatible with the Assessor's office. Mr. Koerner stated this contract is being funded by the reassessment fund to allow the various offices to all be on the same system.

Mr. Harrison stated he has reviewed this contract.

J. Price made a motion to approve this contract; R. Thornburg seconded.

Posey County Auditor, Maegen Greenwell, stated the cost of this purchase is \$196,750.00 with an annual maintenance fee of \$37,000.00. C. Schmitz asked if there would be any cost from the Commissioners budget. Mr. Harrison stated no.

The motion carried with a vote of 3-0.

SCHULTHEIS INSURANCE UPDATE

Andy Weintraut, with Schultheis Insurance, addressed the Commissioners regarding the County insurance policy and updates. Mr. Weintraut stated as the County's property and casualty insurance provider, Schultheis is committed to keeping the County's cost in check.

Mr. Weintraut gave the following update:

Renewal premium: \$261,634.00

3% increase in building and business personal property coverage.

Commercial auto rates continue to rise due to distracted driver claims

Large limit umbrellas are pushing up due to higher court settlements and increased litigation

The New Madrid and Wabash Fault zones heavily affect us. Posey County has one of the highest EQ rates in the state.

IPEP Workers Compensation: \$80,632.00

Reflects a \$98,012 increased in payroll of that reported in 2019 yet premium is down \$426.00 over last year

IPEP writes 60 of the 92 counties in Indiana. Posey County has one of the best MOD rates in the state with a .68 MOD.

Excess Earthquake: \$30,340.00

Reflects as \$1,225,000.00 increase in coverage over 2019

Continued increases in rates for our region

Considering higher deductibles. We now have a 10% deductible.

Total property and casualty premium for 2020: \$372,606.00

Overall increase from 2019: \$14,923.75

R. Thornburg made a motion to approve the 2020 insurance premium; J. Price seconded. The motion carried with a vote of 3-0.

SHEET PILING SERVICES

Eric Lubke, with Sheet Piling Services, addressed the Commissioners, regarding a project they are completing for Wabash Railroad Bridge crossing for Evansville Western Railroad. Mr. Lubke is seeking advisement from the Commissioners on trucking routes and to let them know they would be doing extensive hauling during the months of January, February and March. Steve Schenk, Highway Superintendent, stated he would suggest bonding Curtis Road and Crab Orchard Road at \$100,000.00 each.

Mr. Lubke stated he doesn't see that bond amount being an issue.

J. Price made a motion to approve the bonding amount on each of those roads; R. Thornburg seconded. The motion carried with a vote of 3-0.

TRECS CONTRACT

Matt Schneider, with Posey County Community Corrections, addressed the Commissioners regarding the Tax Refund Exchange Compliance System (TRECS). Mr. Schneider explained TRECS was created in 2017 to allow the Indiana Department of Revenue to work with the Association of Indiana Counties to offset debt and intercept personal State tax refunds to pay local debts. Mr. Schneider stated this could be used to pay property taxes, court cost, judgements, traffic fees, ambulance fees, outstanding violations, water and electric fees, and community correction fees. Mr. Schneider explained the first step to this process is to have the

Commissioners sign MOU with the Association of Indiana Counties that allows Community Corrections to access the website, receive training, download the file to show what debts the department has, and this will allow the system to watch for tax returns and intercept those. Mr. Schneider did say there is a 15% service.

J. Price made a motion to approve this request; R. Thornburg seconded. Mr. Harrison stated he has review the contract and approves.

The motion carried with a vote of 3-0.

FIREEYE

Bob Parsons, with AOS, addressed the Commissioners regarding the FIREEYE contract. Mr. Parsons stated this is a state mandated, state funded computer security program. Mr. Parsons stated this is for the election office but carries over to the other County offices on the network. Mr. Parsons stated this is state funded and will not cost the County anything additional for three years. Mr. Parsons stated after three years, the State will notify the County if they plan to eliminate that funding.

R. Thornburg made a motion to approve this contract; J. Price seconded. The motion carried with a vote of 3-0.

TRISTATE COMMUNITY CLINIC

Jenne Winiger, with TriState Community Clinic, addressed the Commissioners regarding the renegotiated contract with the County. Mrs. Winiger stated that the new contract will allow all full time employees and dependents use of the clinic, regardless of if that employee uses the County Insurance. Mrs. Winiger stated this contract is at a fixed rate of \$4,250.00 per month.

Mr. Harrison has reviewed the contract.

J. Price made a motion to approve this contract; R. Thornburg seconded. The motion carried with a vote of 3-0.

TILE FACTORY PROJECT

C. Schmitz stated this is a letter that the Mayor of Mt. Vernon requested from the Commissioners in support of a city project to widen parts of Tile Factory Road.

R. Thornburg made a motion to send a letter of support to the State; J. Price seconded. The motion carried with a vote of 3-0.

DEPARTMENT UPDATES

R. Thornburg gave the following Workforce Development update:

Unemployment Rate:

U.S: 3.6	Spencer County: 2.6
Indiana: 3.2	Pike County: 2.7
Posey County: 2.5	Knox County: 2.8
Gibson County: 2.4	Vanderburgh County: 2.9
Dubois County: 2.1	
Warrick County: 2.6	

C. Schmitz read the following Animal Control report for November:

Complaints: 27

Animals Picked Up: 1

Bites: 1

Steve Schenk, Highway Superintendent, stated he is currently working on next year's Community Crossing grant. Mr. Schenk stated the grant can be submitted twice a year and he needs a letter of approval by the Commissioners.

J. Price made a motion to approve that letter; R. Thornburg seconded. The motion carried with a vote of 3-0.

Posey County Sheriff, Tom Latham, provided the Commissioners with the following update:

Total Inmates: 145

Vanderburgh County: 63

DOC: 10

Posey County: 72

November financials:

\$58,555 total received

\$57,505 from Vanderburgh County

Posey County Resident, Earl Schroeder, stated the County has done a fantastic job on Gumble Road.

Joe Harrison informed the Commissioner that the IRS has a regulation that the County needs to comply with by the first of the new year. Mr. Harrison stated the County must consider assessing a fee for those who use County vehicles and take them home. Mr. Harrison stated take home vehicles are meant to be used to travel to and from work, and they are not to leave the County unless it is for County business. Mr. Harrison stated this fee is to offset the cost to maintain the vehicle. Mr. Harrison stated Vanderburgh County assesses a \$15.00 per week fee to those who use take home vehicles. Mr. Harrison stated there are some employees that are exempt from this, those include, law enforcement and a few others.

J. Price made a motion to approve this \$15.00 fee excluding law enforcement and those who will be at the Commissioners discretion; R. Thornburg seconded. The motion carried with a vote of 3-0.

Justin Wolf, with Orion Renewable Energy Group, addressed the Commissioners regarding Posey County being a potential project site. Mr. Wolf stated this project is in the early stages of development and he is just introducing himself to the Commissioners. Mr. Wolf stated this is just a solar panel project.

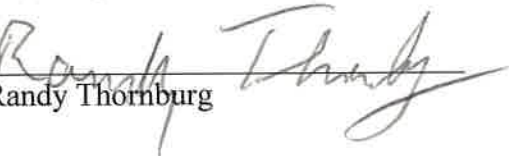
No further business was discussed and the meeting adjourned.



Carl A. Schmitz



Jay Price



Randy Thornburg

ATTEST: 
