

POSEY COUNTY COUNCIL TUESDAY, DECEMBER 10TH, 2019

The Posey County Council met in regular session at the Hovey House on Tuesday, December 10th, 2019. The following members were present, Council President, Heather Allyn, Stefani Miller, Dave Pearce, Thomas Schneider, Marilyn Brenton, Aaron Wilson, and Robert Gentil. Auditor, Maegen Greenwell and Council Attorney, William Bender.

Heather Allyn opened the meeting with the Pledge of Allegiance.

Pastor Wayne Nall shared a prayer with the Council.

APPROVAL OF MINUTES

A. Wilson made a motion to approve the November meeting minutes, pending a correction of the statement that reads "no new dead spaces" to the section of the minutes under E911 department updates to read "new dead spaces, while others have been corrected"; seconded by S. Miller. The motion carried with a vote of 7-0.

TREASURERS REPORT

T. Schneider made a motion to approve the November Treasurer's report; A. Wilson seconded. The motion carried with a vote of 7-0.

CLERKS REPORT

M. Brenton made a motion to approve the October Clerk's report; S. Miller seconded. The motion carried with a vote of 7-0.

2019 SALARY ORDINANCE

H. Allyn stated the 2019 Salary Ordinance would need to be adjusted for a few positions. Mrs. Allyn stated in July, the Sheriff's and the Community Corrections salaries change, per state statute. Mrs. Allyn stated the Jail has created a position and moved an employee to that position, causing the need for the salary ordinance, for that position to be updated.

D. Pearce made a motion to approve these changes; S. Miller seconded.

R. Gentil stated in the past, the Salary Ordinance listed the salary for a licensed surveyor and unlicensed surveyor. Mr. Gentil made the suggestion the Council might consider adding the salary of a licensed surveyor to the ordinance also.

The motion carried with a vote of 7-0.

2020 MEETING DATES

H. Allyn stated the Council will meet on the following dates in 2020:

Tuesday, January 14th

Tuesday, February 11th

Tuesday, March 10th

Tuesday, April 14th

Tuesday, May 12th

Tuesday, June 9th

Tuesday, July 21st

Tuesday, August 11th

Wednesday, September 9th

Wednesday, October 14th

Tuesday, November 10th

Tuesday, December 8th

A. Wilson made a motion to move the July meeting to July 21st; S. Miller seconded. The motion carried with a vote of 6-0 with Tom abstaining.

T. Schneider made a motion to approve the 2020 meeting schedule; D. Pearce seconded. The motion carried with a vote of 7-0.

2020 SALARY ORDINANCE

H. Allyn stated 2020 is an odd year that throws the County into 27 pay dates, instead of the normal 26. Mrs. Allyn explained this will divide the set annual salary by 27 times instead of 26, causing a decrease in the take home pay, per pay period, due to the fact that amount is being divided into one extra pay.

Mrs. Allyn stated if the Council would leave the employee at the hourly rate they made in 2019, the employee's pay check will not decrease in 2020, but the employee would be making more than the \$750.00 pay increase that was awarded at budget time.

The Council discussed several issues that arises with this; including paying twice a month, instead of the current pay of bi-weekly.

R. Gentil stated with the School District, they would just have an additional pay period. Mrs. Allyn stated she also spoke with someone at the School District, who stated the same.

Mrs. Allyn stated she reached out to Vanderburgh County to see how it was handled there. Mrs. Allyn stated Vanderburgh County knew this was going to happen, and the Council decided to keep all employees at the 2019 pay rate, knowing in 2021 an annual dollar amount would change.

D. Pearce stated he would like to see the Council move to paying twice a month to eliminate this issue moving forward.

Posey County Treasurer, Vicki Peerman, stated she was the payroll clerk the last time this issue arose. Mrs. Peerman stated when this happened eleven years ago, the mistake was not found until late March of that year. Mrs. Peerman stated at that point, employees had been overpaid, and to correct the mistake they had to deduct what was left of the salaries and divide by how many pay periods were left. Mrs. Peerman stated this was a burden on employees.

H. Allyn stated if the Council choses to leave the hourly rate the same for 2020, the rough estimate on what will be needed for an additional is roughly \$60,000.00 for County General.

M. Brenton asked if the County budgets at an hourly rate. H. Allyn stated no the County budgets at a yearly salary amount.

A. Wilson stated the Council has recently saved roughly \$70,000.00 on health insurance premiums.

H. Allyn stated the County had several positions throughout the year that went unfilled, those budget lines will be ending the year with excess funds. Mrs. Allyn stated this figure was roughly \$50,000.00.

Mr. Bender stated this should be referred to as semimonthly instead of bi-monthly.

H. Allyn stated the Council has the following three options:

1. Going with the original salary raised granted, and dividing the amount by 27.
2. Use the 2019 hourly rate of 2020.
3. Paying an additional pay with original pay increase.

A. Wilson made a motion to pay 2019 rates in the year 2020; M. Brenton seconded. The motion carried with a vote of 7-0.

SHERIFF MATRIX

H. Allyn stated the current matrix that is being used for the Sherriff's Office and Jail was never recorded. Mrs. Allyn stated the Council recently revised the matrix, and the new matrix would need to be approved and recorded. Mrs. Allyn stated they would need to settle a few issues before that could happen in January of 2020. Mrs. Allyn stated the old matrix listed years of service and the Council would like to change that wording to levels of service and hire dates; also the Council needs to consider if a long term deputy moves into the chief deputy spot, does the level of service and pay start back at one.

Posey County Sheriff, Tom Latham, reported the following information regarding the jail:

November Income:

\$57,505.00 from Vanderburgh

\$1,050.00 for Sullivan

Currently housing:

68- Vanderburgh

12- DOC

73- Posey County

Total: 153

Sheriff Latham stated he has made some changes with the merit board regarding a few hiring policies. Sheriff Latham stated these changes would hopefully help the hiring process.

Sheriff Latham stated his office is looking to move to a 4:2 schedule, but he would be speaking to the Council on this at a later date.

Sheriff Latham stated he has removed work release for the jail for safety reason. Sheriff Latham stated no other Counties in Indiana house work release inside their general population of the jail. Sheriff Latham stated the original Community Correction agreement was that they would provide six jailers to help offset the cost of housing those inmates, but that was never fulfilled.

Sheriff Latham stated he is an advocate for Community Corrections just not housed inside the jail.

ADDITIONAL APPROPRIATION REQUEST

EMS Interim Director, Chris Neaveill, is requesting an additional appropriation in the amount of \$500.00. Mr. Neaveill stated this was a \$500.00 donation from the 4H Fair Board.

R. Gentil made a motion to approve this request; T. Schneider seconded. The motion carried with a vote of 7-0.

Aaron Wilson, with Posey County Regional Sewer District, is requesting an additional appropriation in the amount of \$50,000.00. Mr. Wilson stated this appropriation should have been in made in 2018 but was never advertised. Mr. Wilson stated this is to pay the remainder of the Wessler Engineering invoice.

R. Gentil made a motion to approve this request; M. Brenton seconded.

R. Gentil stated the Council agreed to contract with Wessler, and they need to be paid.

The motion carried with a vote of 6-0. A. Wilson recused himself from this vote.

Mr. Wilson stated the Harbor Town project is underway and a tentative completion date of February 18th, 2020.

TRANSFER REQUEST

Posey County Auditor, Maegen Greenwell, is requesting two transfers; one in the amount of \$9,000.00 from Contractual Services to Equipment, and one in the amount of \$9,000.00 from Inmates and Institutions to Equipment. Mrs. Greenwell stated this would cover the cost needed to replace sixteen computers throughout the County.

D. Pearce made a motion to approve this request; A. Wilson seconded. The motion carried with a vote of 7-0.

DEPARTMENT UPDATES

Posey County Commissioner, Carl Schmitz, stated the Commissioners have negotiated a new contract with TriState Community Clinic. Mr. Schmitz stated with the new contract, any Posey County Employee and dependents will be eligible to visit the clinic. Mr. Schmitz stated this includes those who do not use the Counties insurance.

Mr. Schmitz stated the Commissioners will sign the new contract at the next Commissioners meeting.

D. Pearce made a motion to adjourn; A. Wilson seconded. The motion carried with a vote of 7-0.


Heather Allyn, President

Stefani Miller, Vice President

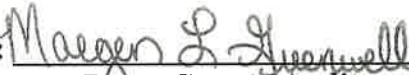
Robert A. Gentil


Marilyn Brenton


Dave Pearce


Thomas Schneider


Aaron Wilson

ATTEST: 
Posey County Auditor