

POSEY COUNTY COUNCIL WEDNESDAY OCTOBER 13, 2021

The Posey County Council met in regular session at the Hovey House on Wednesday, October 14, 2021, at 9:00 am. The following members were present at the said meeting: Heather Allyn, Brandon Deig, Aaron Wilson, Dave Pearce, Marilyn Brenton, Stefani Miller, County Attorney Joe Harrison, and Auditor Maegen Greenwell. Council member Tom Schneider was absent.

H. Allyn called the Posey County Council meeting to order at 9:00 am with the Pledge of Allegiance, and Posey County Sheriff, Tom Latham, shared a prayer.

MINUTES

B. Deig made a motion to approve the September Council minutes as presented; A. Wilson seconded. The motion carried with a vote of 6-0.

CLERK'S REPORT

D. Pearce made a motion to approve the August Clerk's report; M. Brenton seconded. The motion carried with a vote of 6-0.

TREASURER'S REPORT

M. Brenton made a motion to approve the September Treasurer's report; D. Pearce seconded. The motion carried with a vote of 6-0.

FINAL BUDGET READING

H. Allyn stated Council has reviewed, for the last few months, the budget process for 2022. Mrs. Allyn stated due to COVID; the County is expecting a loss for COIT for the year 2022, which decreases the expectation of funds to come in from that tax. Mrs. Allyn stated Council has agreed to a \$500.00 raise for County employees.

Mrs. Allyn explained that the Salary Ordinance passed for 2021 had a new hire clause that was discovered to cause an unintended consequence. Mrs. Allyn stated the wording currently states the salary of a new hire would revert to the previous 26 pay period salary for that position. Mrs. Allyn stated they created a \$1500 cut, to fix this, any new hires from 2021 will get a \$500.00 raise plus \$750.00 to correct this issue.

Mrs. Allyn stated medical for 2022 is unknown as of now. Mrs. Allyn stated there was a small decrease for the year 2021. Mrs. Allyn stated Council budgeted for a 10% increase, and in reality, it looks like it should be 5%.

Mrs. Allyn stated IT cost, property and casualty insurance, and legal costs are expected to go up.

Mrs. Allyn stated the first reading of the 2022 budget was done at the September budget meeting, and this will be considered the second reading. Mrs. Allyn opened the meeting for public discussion regarding the 2022 budget. H. Allyn closed the public portion of the meeting.

S. Miller made a motion to approve the 2022 budget as presented; M. Brenton seconded. The motion carried with a vote of 6-0.

2021 SALARY ORDINANCE UPDATE

H. Allyn stated the Council is updating the 2021 Salary Ordinance for any changes that have been made in the last several months, including new hires, changes in positions, and salary updates.

D. Pearce made a motion to approve the updated 2021 Salary Ordinance; S. Miller seconded. The motion carried with a vote of 6-0.

SHERIFF PENSION CHANGE

H. Allyn stated she has spoken with Council member Brandon Deig regarding the request that was made during budget hearings regarding the Sheriff's Office pension plan and setup.

B. Deig stated currently, Sheriff Deputies are required to contribute 6% to their pension plan. Mr. Deig is suggesting changing that to 3%, which would relate to roughly \$100.00 more on their paychecks.

A. Wilson made a motion to change the required 6% contribution to 3% starting on January 1, 2022, and the County will fund the other 3%; B. Deig seconded. The motion carried with a vote of 6-0.

FORM 4 APPROVAL

H. Allyn stated the Council will need to approve and sign the Form 4 for 2022. Mrs. Greenwell stated these are Form 4's for Posey County, Solid Waste, Griffin/Bethel Fire District, and Wadesville Fire District. Mrs. Allyn read the following from the Form 4:

- Casino/Riverboat: \$120,000.00
- General: \$13,330,418 tax rate .667
- Reassessment: \$381,762.00 tax rate.0243
- Highway \$4,048,530.00
- Local Road and Street: \$550,000.00
- Cum Bridget: \$2,018,700.00 tax rate .0890
- Health Department: \$467,667.00 tax rate .0182
- Cum Capital: \$390,322.00 tax rate .0196
- Econ Development EDIT Tax: \$2,337,000.00

S. Miller made a motion to approve the presented Form 4's; D. Pearce seconded. The motion carried with a vote of 6-0.

2022 SALARY ORDINANCE

H. Allyn stated there are a few items she would like Council to look at regarding the 2022 Salary Ordinance for 2022. Mrs. Allyn stated one of those issues is the decrease for new hires and if the Council needed to update the wording on this again.

A. Wilson made a motion to table the 2022 Salary Ordinance; S. Miller seconded. H. Allyn suggested the Council put together a few members to discuss this. Mrs. Allyn appointed M. Brenton, A. Wilson, and S. Miller to this task. The motion carried with a vote of 6-0.

BODY CAMERA DISCUSSION

Posey County Sheriff, Tom Latham, stated the Commissioners at their last meeting, the Commissioners approved a resolution allowing the Sheriff to use a co-op pre-bidding process through Sourcewell to procure needed items, including body cameras. Sheriff Latham stated the office has been able to use a demo device for roughly a month from AXON, and this is the equipment they would like to purchase. Sheriff Latham stated for all deputies and seven jail officers; the cost will be roughly \$199,224.02.

H. Allyn stated she is fully in support of this action; however, the Council does not have an official appropriation request for this at the current meeting but will have that to discuss at the November meeting. H. Allyn asked what the turn-around time would be. Sheriff Latham stated he would let the company know and would anticipate mid to late November. Mrs. Allyn stated the Council can make a motion and vote to approve funding and hear the official appropriation request at the November meeting if this would speed the process of purchasing and delivery up.

A. Wilson made a motion to approve funding, not exceeding \$200,000.00, with official action being taken in November; B. Deig seconded. D. Pearce asked if there are any drawbacks to using this type of bidding process. County Attorney, Joe Harrison, stated no, whoever is using this process is not tied to only the provided companies.

Sheriff Latham stated AXON would replace cameras at three years and again in 5 years. S. Miller asked if this could be financed or if it would have to be paid in full. Sheriff Latham stated this could be paid over five years or in a lump sum. The motion carried with a vote of 6-0.

ADDITIONAL APPROPRIATION REQUEST

Posey County Sheriff, Tom Latham, is requesting two additional appropriations into fund 4900 for \$225.00 into the supplies line and \$800.00 into the maintenance and repair line. S. Miller made a motion to approve these requests; M. Brenton seconded. The motion carried with a vote of 6-0.

Mindy Bourne, with Posey County Area Plan, is requesting an additional appropriation in the amount of \$15,470 for the legal services line. Mrs. Bourne stated this is needed to pay claims regarding solar and general area plan legal services. D. Pearce made a motion to approve this request; B. Deig seconded. The motion carried with a vote of 4-0. S. Miller was out of the room, and A. Wilson excused himself from the meeting.

Cheryl Reich, with Posey County Health Department, is requesting an additional appropriation in the amount of \$8,000.00. Mrs. Reich stated these funds are needed to finish out the 2021 salary for the health nurse. M. Brenton made a motion to approve this request; S. Miller seconded. The motion carried with a vote of 5-0.

DEPARTMENT UPDATE

H. Allyn stated the County had hired a new Veterans Service Officer for Posey County. Mrs. Allyn stated the new officer is John Dike, and his office hours are posted in several areas, including the website and several doors of the Coliseum.

Posey County Sheriff, Tom Latham, stated he had not had any complaints regarding radios since replacing antennas.

Sheriff Latham gave the following housing update:

39 Vanderburgh County Inmates

13 DOC Inmates

93 Posey County Inmates

145 total

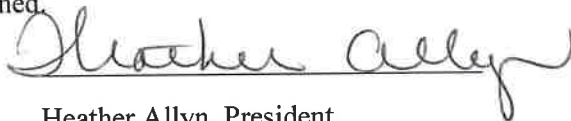
\$37,125.00 taken in from Vanderburgh County.

Sheriff Latham stated, at the moment, his office and the jail are fully staffed.

H. Allyn asked for an update on the health department vehicle that was being replaced. Mrs. Allyn asked who is using the new vehicle? Mrs. Reich stated it is for anyone in the department to use. Mrs. Allyn asked where the truck is being held. Mrs. Reich stated this resides with Denny Schaefer. Mrs. Allyn requested that everyone in the health department please be utilizing the new time clock system.

Posey County EMS Director, Chris Neaveill, stated recently, the Council has discussed utilizing funds that will be left in his EMT line at the end of 2021 for the overtime line. Mr. Neaveill stated he should have roughly \$15,974.40 that could be moved from one line to the other. H. Allyn asked how staffing is? Mr. Neaveill stated he is now two paramedics down.

No further business was discussed, and the meeting was adjourned.



Heather Allyn, President



Stefani Miller, Vice President

Brandon Deig



Marilyn Brenton



Dave Pearce

Thomas Schneider



Aaron Wilson

ATTEST: Megan L Greenwell
Posey County Auditor