POSEY COUNTY COUNCIL, TUESDAY, JANUARY 9, 2024

The Posey County Council met in regular session at the Hovey House on Tuesday, January 9, 2024, at 9 a.m. The following members were present at the said meeting: Heather Allyn, Aaron Wilson, Brandon Deig, Dave Dausman, Jerry Chastain, Tom Schneider, Zach George, County Attorney Josh Clayborn, and Auditor Maegen Greenwell.

H. Allyn called the Posey County Council meeting to order at 10 a.m. with the Pledge of Allegiance.

Pastor Rick Sellers led the Council in prayer.

2024 BOARD STRUCTURE

President: A. Wilson made a motion to appoint Heather Allyn as Council President for the year 2024; B. Deig seconded. The motion carried with a vote of 7-0.

Vice President: Z. George made a motion to appoint Aaron Wilson as Council Vice President for the year 2024; J. Chastain seconded. The motion carried with a vote of 7-0.

Legal Counsel: A. Wilson made a motion to retain Josh Clayborn, with Jackson Kelly PLLC, as the Posey County Council's legal counsel for the year 2024; B. Deig seconded. The motion carried with a vote of 7-0.

MINUTES

J. Chastain made a motion to approve the December 19, 2023, Council meeting minutes as presented; A. Wilson seconded. The motion carried with a vote of 7-0.

TREASURER'S REPORT

Posey County Treasurer Vicki Peerman informed the Council that she recently changed the County's operating account from United Fidelity to 5/3 Bank. Mrs. Peerman stated the process is almost complete, and the Council will notice the interest is paid on the twelfth of the month, which is slightly different from the other current banks.

A. Wilson made a motion to approve the December Treasurer's Report; B. Deig seconded. The motion carried with a vote of 7-0.

EMS TUITION REIMBURSEMENT

Paul Micheletti, EMS Director, provided the Council with a tuition reimbursement plan he would like to implement for the EMS department. Mr. Micheletti is requesting the ability to offer tuition reimbursement in the amount of \$5,000.00 per employee per year. Mr. Micheletti stated the agreement that will be entered into will state the employee will need to be employed with the department for an additional two years with a payback agreement if not.

Posey County Auditor Maegen Greenwell stated she asked for this to be brought to Council's attention; however, the ordinance to allow this will come from Commissioners, and the Council will have to

determine to fund this project. Mrs. Greenwell stated in previous discussions with Commissioners she felt their intentions favored repayment after schooling was successfully completed.

Mr. Micheletti stated there is currently an employee enrolled in school and will have completed schooling in April or May. Mr. Micheletti stated this employee pays a monthly fee for schooling. Mr. Micheletti stated this was the reason he is asking for the funds to be paid out per year.

- H. Allyn asked, during the duration of the current vacancy, if there have been no applications turned in for this position. Mr. Micheletti stated that he has received no applications.
- H. Allyn asked how the Director will choose who attends school. Mr. Micheletti stated the proposal he provided states the stipulations. Mr. Micheletti stated the person must be a full-time employee, must be recommended by their team lead, the training officer, and himself, and the person must not have any disciplinary action on file. Mr. Micheletti stated if they had multiple employees interested, it would probably be by seniority. J. Chastain stated he would be in favor of this policy and is in favor of paying the employees as they go rather than waiting until the end.
- D. Dausman stated this is a great idea that will provide a great culture.
- H. Allyn stated the Commissioners are set to discuss this at the next Commissioners meeting, and then the Council can approach the request again at the joint February meeting with Commissioners regarding funding.

Mr. Micheletti reminded the Council that he had also requested prior to having the ability to hire a float paramedic, and that would also save the County money. D. Dausman asked if creating a float paramedic position is a Council decision or a Commissioner decision. H. Allyn stated that is a Council decision because it is creating a position.

2024 BOARD APPOINTMENTS

- Alexandrian Public Library: T. Schneider made a motion to reappoint Tammy Weatherford to the Alexandrian Public Library Board for a four-year term to expire December 31, 2027; B. Deig seconded. The motion carried with a vote of 7-0.
- ABC Board: J. Chastain made a motion to reappoint Randy Rankin to the ABC Board for a one-year term to expire December 31, 2024; Z. George seconded. The motion carried with a vote of 7-0.
- Area Plan: H. Allyn made a motion to appoint Aaron Wilson to the Area Plan Board as the Council representative for a one-year term to expire December 31, 2024; Z. George seconded. The motion carried with a vote of 7-0. H. Allyn made a motion to reappoint Joe Marvel to the Area Plan Board for a four-year term to expire December 31, 2027; Z. George seconded. The motion carried with a vote of 7-0.
- Board of Review: T. Schneider made a motion to reappoint Ruth Redman to the Board of Review for a one-year term to expire December 31, 2024; J. Chastain seconded. The motion carried with a vote of 7-0.
- EMA Advisory Board: J. Chastain made a motion to reappoint Brandon Deig to the EMA Advisory Board for a one-year term to expire December 31, 2024; A. Wilson seconded. The motion carried with a vote of 7-0.

- EMS Advisory Board: T. Schneider made a motion to reappoint the following members to the EMS Advisory Board for two-year terms to expire December 31, 2025: Phillip Werry, Julie Koester, Tim Flemming, and Brandon Deig; J. Chastain seconded. The motion carried with a vote of 7-0.
- Election Board: H. Allyn stated that by virtue of her position as Clerk, Kay Kilgore is appointed to the Election Board. No motion is needed.
- Redevelopment Commission: A. Wilson made a motion to appoint Jason Hoehn and Phillip Wells to the Redevelopment Commission for one-year terms to expire December 31, 2024; T. Schneider seconded. The motion carried with a vote of 7-0.
- Posey County Regional Sewer District: A. Wilson made a motion to appoint Scott Keller, Roger Wade, and Dave Dausman to the Posey County Reginal Sewer District for two-year terms to expire December 31, 2025; Z. George seconded. The motion carried via roll call with a vote of 7-0
- Solid Waste: B. Deig made a motion to appoint Heather Allyn to the Solid Waste Board; J. Chastain seconded. The motion carried with a vote of 7-0.
- Visit Posey County: T. Schneider made a motion to reappoint Shelley Hargrove to the Visit Posey County Board for a one-year term to expire December 31, 2024; J. Chastain seconded. The motion carried with a vote of 7-0.
- Media Designation: Z. George made a motion to appoint the Posey County News as the designated media outlet for the Posey County Council for the year 2024; T. Schneider seconded. The motion carried with a vote of 7-0.

ADDITIONAL APPROPRIATION REQUEST

H. Allyn stated the following additional appropriation requests are a result of salary changes that were made in December for the year 2024, after the budget had been set and are all in County General:

\$2,000.00 to the Recorders Elected Officials Line

\$900.00 to the Prosecutor's Office Manger line

\$3,000.00 to the Prosecutor's Clerical Assistant line

\$3,000.00 to the #3 Maintenance Crew line

\$3,000.00 to the #1 Maintenance Crew line

\$2,0000.00 to the #2 Maintenance Crew line

\$5,845.00 to the Area Plan Director line

\$1,825.00 to the Area Plan Clerical Assistant line

\$1,825.00 to the Area Plan Clerical Assistant line

\$3,000.00 to the Court Reporter #3 Superior Court line

\$3,000.00 to the Court Reporter #1 Superior Court line

\$3,000.000 to the Court Reporter #2 Superior Court line

\$3,000.00 to the Court Admin/Court Reporter #4 Superior Court line

\$3,000.00 to the Court Reporter #1 Circuit Court line

\$3,000.00 to the Court Reporter #2 Circuit Court line

\$3,000.00 to the Court Admin Circuit Court line

\$3,000.00 to the Court Reporter #3 Circuit Court line

\$2,000.00 to the EMS Director line

\$1,150.00 to the Budling Commissioner line

\$900.00 to the Administrator line of 4-D Prosecutors line

\$3,000.00 to the Clerical Assistant line of the 4-D Prosecutor

\$900.00 to the IV-D Prosecutor line

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- J. Chastain made a motion to approve the above requests; Z. George seconded. The motion carried with a vote of 7-0.
- H. Allyn stated the following additional appropriation request is a result of salary changes that were made in December for the year 2024, after the budget had been set, in the Health Board Fund:
- \$1,000.00 to the Environmentalist/EPC Coordinator line of the Health Board Fund
- J. Chastain made a motion to approve the above requests; Z. George seconded. The motion carried with a vote of 7-0.

Posey County Sheriff Tom Latham is requesting the two following additional appropriations:

\$105.00 went into the maintenance and repairs line of the Sheriff's Reserve Fund from a donation made.

\$1000.00 into the Firearms Fund

T. Schneider made a motion to approve these requests; J. Chastain seconded. The motion carried with a vote of 7-0.

DEPARTMENT UPDATES

Paul Micheletti, EMS Director, gave the following update for December of 2023:

260 Request

202 Transports

\$116,511.00

Mr. Micheletti stated he is down one medic, and the new ambulance should be in service in Q1 or Q2 this year.

Posey County Sheriff Tom Latham gave the following inmate housing update:

18 DOC38 Vanderburgh County Inmates104 Posey County Inmates160 total

Sheriff Latham stated he is fully staffed at the jail and is three deputies down. Sheriff Latham stated three Deputies are currently in the academy. Sheriff Latham stated the cost of sending Deputies to the academy has increased, and he is covering the increase with his funds. T. Schneider asked what the difference was in sending Deputies to the academy in Plainfield, Indiana, versus Evansville. Sheriff Latham stated the coursework and materials would have to be the same, as they are approved by the Indiana Law Enforcement Academy Training Board. Sheriff Latham stated that he prefers to send Deputies to Plainfield for timing's sake, and sending them to Plainfield puts them ahead by at least two weeks. Sheriff

Latham stated he determines where to send them based on the timing of the hire and when the soonest they can attend the academy is.

Sheriff Latham stated he sent the members of the Council a staffing analysis that was completed.

H. Allyn asked about the Courthouse security equipment, and Sheriff Latham stated it should be delivered today.

Posey County EMA Director Carrie Thompson introduced the new EMA Administrative Assistant, Jamie Kincaid. Mrs. Thompson stated they recently applied for a grant for a new generator and were awarded funds for that.

Posey County E-911 Director Jamie Bradford stated the process of the new tower is moving along. Mrs. Bradford stated the needed firewall will be installed next week. Mrs. Bradford stated the department will be receiving updated equipment from AT&T.

H. Allyn stated AztraZenica recently reached out and requested to donate funds to a radio communication project or tower project. Mrs. Allyn stated she received a \$10,000.00 check from them to put toward the current radio improvement project.

T. Schneider stated he received a letter from the Posey County Community Center Board seeking donations for the Community Center located at the Posey County Fair Grounds. Mr. Schneider stated he would like to discuss the option of the County making a donation/sponsorship at a later date.

Posey County Auditor Maegen Greenwell stated that in the upcoming weeks, a painting project would be taking place at the Hovey House meeting room, and she is reminding everyone that the Auditor's office keeps the meeting room calendar, so please let her office know of any upcoming meetings.

No further business was discussed, and the meeting was adjourned.

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ATTEST: Margen & Therwell